

LEARN BUILD LEAD
Fremont Joint School District No. 215
Regular School Board Meeting Minutes
July 12, 2021
Fremont School District Office
Meeting Time 5:00 P.M.

Attending: Jon Bailey-Board Chair
 Tia Cherry-Vice Chair
 Bonnie Moon-Trustee
 Julianne Hill-Trustee
 JayLee Packer-Trustee
 Byron Stutzman-Superintendent
 Hali Mackert-Clerk/Treasurer

Trustee Bonnie Moon offered a prayer.

Chairman Jon Bailey called the meeting to order at 5:18 p.m. A quorum was present.

Trustee JayLee Packer made a motion to approve the board agenda. The motion was seconded by Trustee Julianne Hill. All "ayes", motion carried.

Trustee Bonnie Moon made a motion to accept the amended agenda as outlined. The motion was seconded by Trustee JayLee Packer. All "ayes", motion carried.

Trustee JayLee Packer led the Pledge of Allegiance.

There was no public participation.

Learn Build Lead: Chairman Jon Bailey shared quotes on leadership.

Trustee Julianne Hill moved to accept the action item consent agenda for the payment of bills, board minutes, budget/financial, personnel hires, resignations, trip requests. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

Action Items:

Policy Amendment 1260 Contract Goods & Services, 7405P Financial: Superintendent Stutzman said the policy and procedure talks about purchasing and my authority. One change that I'm asking for you to approve is on 1260 add the word new to contract goods and services so that it reads "The Superintendent is authorized on behalf of the board new contracts lease and services for the amount under \$20,000. So, the "new" and "\$20,000" are the changes on that policy. On the procedure, board approval for capital outlay items is required when the aggregate total over requisition exceeds \$20,000 and that's the change from \$15,000 to \$20,000. This puts them both at \$20,000. You get the bills payable every month and if there's anything close to \$20,000, I'll try to include in my weekly board report, so you are aware of that too. He recommended to approve the two changes.

Trustee Tia Cherry made a motion to approve the Policy Amendment 1260 Contract Goods to say change the word new and also amount under \$20,000 and 7405P Financial to include exceeds \$20,000. The motion was seconded by Trustee Bonnie Moon. All "ayes", motion carried.

North Fremont/South Fremont 2021-22 Sports Schedules: Superintendent Stutzman recommended to approve the fall sports schedules for North and South Fremont High School for the 2021-2022 school year.

Trustee JayLee Packer made a motion to approve the North and South Fremont 2021-22 fall sports schedules. The motion was seconded by Bonnie Moon. All "ayes", motion carried.

Trustee Bonnie Moon questioned the travel to Timberlake on the schedule and if they went there last year and far it is, and she guessed it was an important team to play and our same size?

Trustee Julianne Hill said they came here last year, and we went there and played in 2019.

Trustee Moon said it's probably because they are the same size, and it's important to play someone who is the same size as us.

Chairman Jon Bailey said they are a great equally competitive team.

Classified Pay Increase: Superintendent Stutzman in your board packet is a classified pay salary schedule. We currently don't have a salary schedule that honored long Gevity. In the classified realm, and per our training today they are at will employees. We keep good people and I fill it necessary to reward them when we have the funds to do so. It's my recommendation that we approve the classified pay.

The para classified pay salary schedule was not included in the board packet.

Superintendent Stutzman said they don't start until the beginning of the school year. It's not a huge increase and you can act on it, and I can get it to you after the fact.

Trustee Tia Cherry said she's for it but would like to see the salary schedule.

It was determined to take a recess to provide a copy of the salary schedule.

Trustee Moon moved to have a five-minute recess.

It was determined to table the action item and Superintendent Stutzman said he would forward the salary schedules. The custodial pay would need to be programmed in July, but if it could wait, we'll have approval on the August board meeting, or we could schedule a special board meeting.

Trustee Tia Cherry made a motion to approve the classified pay increase for classified staff. The motion was seconded by Trustee Julianne Hill. All "nays", motion failed.

Discussion Items:

Superintendent's Report:

-Softball field, Tyler and I met with the softball coaches to discuss the process once the grain came off of our field. We talked about the direction and facing of the field and discussed how to go about making it happen. As I told the softball coaches, anytime we can get donations, we won't pass those up, but if funds are needed to move forward, we have district funds in non-student occupied facilities and grounds to help get the softball field completed. I hesitate to just give a total dollar figure as that may lessen the in-kind match and donations.

-As per last week's report to the board, Jason Calhoun, Matt Bradley, Heath Blackburn, and I had a meeting to go over the schedule of events for Wheeler Electric to install the generator for South Fremont High School. Heath from Wheeler talked about the difficulty of getting the generator, and that it might be until November/December before it was available. Wheeler will get all other components installed so that all they will need to do once the generator arrives is set it and go through the process of testing and securing it. Final completion, according to the schedule of values and construction schedule is December 31.

-We must have a "Safe Return to In-Person Instruction and Continuity of Services Plan" in place to receive all of the ESSERF from the State Department of Education. I am currently working on it and will present it to the board once I have the draft completed. We must put it out for public input, and I may ask for your help in gaining that information and input, or I could put the draft out there (via website and Facebook with robo-email) and ask for input. The plan must then be reviewed biannually until September 30, 2023.

-We also must have a Continuous Improvement Plan approved by the Board and submitted to the Idaho State Board of Education by October 1. There will be a webinar scheduled for Thursday July 15 to help understand the required changes to the plan. One of the changes is we must set performance targets for the 2021-22 school year. The Literacy Intervention Program Plan and the College and Career advising, and Mentoring Plan are now integrated into the Continuous Improvement Plan. Supposedly, this is to be a reduction in reporting (still report all the same things but consolidated into one report). I will create a draft after the Thursday webinar, and send it out to the School Board and Leadership Team for their perusal. Once you receive the draft, I would encourage your input, and would love to have that dialogue with you and the LT so that we can come up with a great consensual plan.

Future Agenda Items:

Patron Participation 4105 Form
E-mail Retention

Trustee Julianne Hill said all the board got a copy of the survey results and it had some valuable information. Our next step is, if you're fine with it, is to schedule our next community advisory committee. Our next step would be to send our patron survey.

Trustee JayLee Packer asked how many responded to the staff survey, and Trustee Hill said about 1/3. She said there's about 335 employees, but all of them do not have e-mail access.

Trustee Tia Cherry made motion to go into executive session for school safety plan I.C. 74-206(d) To consider records that are exempt from disclosure as provided in chapter 1, title 72, Idaho code. The motion was seconded by Trustee JayLee Packer. Roll call vote Julianne Hill "aye", JayLee Packer "aye", Jon Bailey "aye", Tia Cherry "aye", Bonnie Moon "aye".

Went into executive session at 6:14 p.m.

Trustee Tia Cherry made a motion to come out of executive session. The motion was seconded by Trustee Jon Bailey. All "ayes", motion carried.

Came out of executive session at 6:32 p.m.

Trustee Tia Cherry made a motion to adjourn at 6:32 p.m.